



"Reaching Out to the Hearts of Youth and Facilitating Life Transformation"

Youth OutReach Specialist Job Description

Please see H₂O brochure or website for complete descriptions of programs.

Mission Statement:

To transform the lives of (at-risk) struggling teens through caring relationships and programs that support healthy development on an emotional, mental, physical, and spiritual level.

Qualifications:

You must

- ✓ Be at least 21 years old
- ✓ Have a personal faith that is compatible with H₂O's Statement of Faith (see application)
- ✓ Have deep love and patience for hurting and troubled teens and their families
- ✓ Be able to initiate relationships and connect positively with youth
- ✓ Be sensitive to people's feelings and capable of emotional depth
- ✓ Believe that God loves everyone unconditionally and that everyone is capable of success
- ✓ Be willing to be patient and flexible with the inevitable changes and struggles a young ministry goes through
- ✓ Be excited to work hard, pray hard, and see lives changed
- ✓ Possess a Bachelor's Degree, preferably in a related field (e.g. youth ministry, psychology, or social work);

Responsibilities:

- Manage a "careload" of approximately 20 students of your gender with whom you meet regularly, one-on-one
- Assist with transportation of youth to and from H₂O activities
- Assess the needs of youth and build relationships with them, both during H₂O activities and in other settings
- Get to know the parents and families of youth, referring them to appropriate resources as necessary
- Manage crowds and set boundaries for participants, using disciplinary action as necessary
- Plan curriculum for and lead programs, activities, and trips
- Network with other local youth workers, including school and community personnel
- Assist with fundraisers as assigned
- Time Commitment: full time, 40-50 hours/week (MWF approximately 9:00 AM – 5:00 PM, TuTh approximately 1:00 PM – 9:00 PM, special events may require different hours)

Salary:

Starting between \$30,000-40,000 (to commensurate with experience and education) with medical and dental insurance following the satisfactory completion of a 90 day probationary period

Interested:

Please email a cover letter and your resume to Ryan Lawrence, Executive Director, at rlawrence@hearhavenoutreach.org.

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