



**Thank you for applying for Spring 2022 Snowball Leader!** We are excited for your interest in joining our Snowball Staff. Staff receive 8 weeks of leadership training in order to facilitate small group discussions and lead workshops during our weekend retreat. As always, staff is expected to bring strong facilitation skills and positive choices as role models to the weekend in support of our participants. The magic of Snowball comes alive through the connections created. Staff 's role is to create an open space for that magic to happen!

Small Groups and Workshops are places where our participants are encouraged to learn new and sometimes challenging things about themselves, and the staff will be there to support them in that journey of discovery.

**Requirements for Staff:**

- Must be able to attend weekly training meetings (Thursdays 3:15-5:15pm)
- Must be living a tobacco/vaping, alcohol, and other drugs-free lifestyle
- Must be able to serve as a positive role model representing the Snowball program in school, at the event, and outside of school at all times.
- Must be able to attend the entire event.
- Must be focused and attentive at the training sessions and at the event!
- Must be able to remain a student in good academic standing at your respective high school.

**To Apply:** Applications are due by midnight on January 28st and can be turned in by emailing to [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org) OR in person at the Heart Haven Outreach Offices in Bolingbrook. Make a copy of this form by selecting File, Make a Copy, and then add your name to the title. Example: Bri Hall -Snowball Student Leaders Application-Spring 2022. Then review and answer the questions, before emailing a link to Bri.

**Heart Haven Outreach**  
**201 Canterbury Lane Suite C**  
**Bolingbrook IL, 60440**

**Leader Interviews:** After sending a copy of your application to Bri at [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org) or turning in person to the Heart Haven Outreach offices, interviews will be held over Zoom with the Teen and Adult Directors. Interviews are 15 minutes in length and will be scheduled the week of January 31st, 2022.

**Any questions about anything - call Bri ☺! 630-470-0453, or email her at [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org)!**



Operation Snowball primarily targets substance use, and it is required that all teen directors and staff be substance free since the last Snowball event. Adult staff members agree to act as positive role models regarding substances and refrain from behaviors that would put the reputation of Valley View School District Operation Snowball in jeopardy. Your application and personal interview are based on these criteria, as well as the following leadership qualities. Please keep them in mind as you complete your application, as your responses should reflect these traits.

- Tobacco/vaping, alcohol, and other drugs-free since the beginning of the school year
- Demonstrates leadership
- Experience and comfort in working with peers
- Dependability / responsibility
- Maturity
- Sense of humor
- Non-judgmental
- Non-prejudiced
- Responsive to others
- Positive role model
- Good decision-making skills
- Enthusiastic about working with a team of teens and adults
- Enjoys working with people

Thank you for applying to be on staff for the FIRST Snowball. We need you, your talents, enthusiasm, and assistance. In exchange, you will have fun planning this event and will have the satisfaction of knowing you made a direct contribution to the positive (and sometimes life-changing) effect it will have.



**General Job Description:**

The staff will work with the teen and adult directors to provide the leadership necessary to plan, facilitate, and evaluate the Snowball event.

**Specific Job Expectations**

- All teens are committed to living a tobacco/vaping, alcohol, and drug-free lifestyle. All adult staff members agree that they will act in harmony with their involvement as role models in a drug and alcohol use prevention program. All staff will refrain from the use of all illegal/illicit drugs.
- To communicate through words and actions the values important to our “Community of Caring,” i.e., respect, listening, kindness, honesty, etc., while carrying out event responsibilities and representing the Naperville Snow Chapter in the community.

**As a staff member, you will be responsible for:**

- Attending all training sessions
- Promote the event and encourage friends to attend
- Plan and prepare for your small group and workshop
- You and your co-facilitators will facilitate a small group and workshop for participants at the event.
- Reach out to participants at the event, welcoming them, including them, etc.
- Be watchful of participants at the event needing special attention
- Be a positive role model ☺ at all times!
- Inform adult directors of any situations needing attention
- Attend the evaluation meeting after the event
- Have fun!!



# VALLEY VIEW SCHOOL DISTRICT OPERATION SNOWBALL STUDENT LEADERS APPLICATION



Applicant's Name: \_\_\_\_\_ School: \_\_\_\_\_

Preferred Name: \_\_\_\_\_ Grade: \_\_\_\_\_

Pronouns: \_\_\_\_\_

Address: \_\_\_\_\_  
Street

\_\_\_\_\_

City

State

Zip

Cell #: \_\_\_\_\_ E-Mail: \_\_\_\_\_

If selected to serve on Snowball staff, we will also contact your parent(s)/guardian(s). Please print clearly your parent(s)/guardian(s) name and address (if different than that listed above):

Name(s) \_\_\_\_\_

\_\_\_\_\_

Street

\_\_\_\_\_

City

Zip

\_\_\_\_\_

Parent Email Address



In order to become more familiar with the qualities and talents you would bring to this program, we ask that you take a few minutes to answer the following questions. Please add space as needed.

1. In what areas have you participated and/or taken a leadership role among teens?



2. What outside activities do you participate in that might conflict with Snowball meetings?
3. What strengths do you have as a role model?
4. What ways do you have room to grow as a role model?
5. After reviewing the job description, how comfortable are you facilitating discussion?
6. State your position about substance use. How is your position viewed by others in your school and community?
7. What personal experiences have you had relating to substance use (i.e.: self, friends, family, etc.)?
8. How would you explain Snowball to someone else in order to encourage others to join our event?
9. What do you expect to accomplish through Snowball training and event?
10. In what way(s) has Snowball affected you personally or believe it will affect you in the future?

**Personal Statement**

Please explain why you wish to apply for staff FOR THIS EVENT. Also – feel free to add any further information you feel would be important in completing this application.



**Interview process**

Interviews are led by the teen and adult directors. Some of the questions we may ask you might deal with problems that might occur during small group or workshops, your ideas for improving staff, your extracurricular involvement, etc.

Please submit this application by midnight on January 28st to [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org).

Good luck, and we look forward to your interview!

If you want to turn in your applications in person the address is as follows:

**Heart Haven Outreach  
201 Canterbury Lane Suite C  
Bolingbrook IL, 60440**