

**VVSD Operation Snowball  
Teen Director Application Packet  
Fall 2022 Season**

Dear Future Snowball Leader:

Planning for the 2022-2023 Snowball year has already begun! We need to know who the very special people are who will be the new teen directors. These Teen Directors will be tasked with creating a very special in person, 2-day event.

Please read through the entire packet to have a clear understanding of the responsibilities, and commitment involved. Being a teen director involves more time and energy than most people realize. If, after reading through everything, you are interested in applying (and we hope you are!) **Please complete the attached application and return it to Bri by June 2nd.** As with any "job application," it will be important for you to return this on time in order to be considered as a candidate who is responsible and serious about this commitment. Along with submitting your application to [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org), include your availability for an interview. We are doing interviews **between June 6 and June 10th.**

The personal growth, experience, new skill set, and feeling of satisfaction cannot be duplicated. We hope you will apply.

Peace & Hugs,

*Briano Hall*

Bri Hall

# VVSD Operation Snowball Teen Director Application Packet Fall 2022 Season

## **General Job Description:**

Teen directors will work with a leadership team to provide leadership necessary to bring together, work alongside of, and support a staff of teens and adults to plan, facilitate and evaluate a Valley View School District Operation Snowball training & weekend event(s).

## **Specific Job Responsibilities:**

1. Being a positive drug-free role model for teen and adult staff, participants, and the community.
2. Communicating through words and actions the values important to our "Empowering Youth to Create a Positive Impact", ie. through Operation Snowball's five comprehensive program pillars: fosters youth/adult partnership, shows ability to adapt programming, highlights youth influence, supports social emotional learning and uses a community-based approach.

As teen director, there are several duties you will be asked to perform throughout the entire process of planning, facilitating, and evaluating the Snowball event(s). Those duties include:

1. The ability to make the time commitment necessary to make the responsibilities of teen director a priority for the Fall Snowball season.
2. Attending the teen director orientation
3. Attend at least one Operation Snowball Inc led training (Free)
4. Meeting with co-directors at least once a week to prepare weekly meetings, staff bonding days, and large group sessions. Some of these meetings may occur via zoom.
5. Interviewing all staff candidates with co-directors
6. Selecting and notifying the staff with the adult co-directors
7. Promoting the event and attracting participants, to share Snowball with others
8. Attend **ALL** leadership meetings every Wednesday starting in August.
9. Encouraging and allowing other staff members to take on leadership, acknowledging their talents and ideas, and supporting them in taking on meaningful tasks and roles.
10. Throughout the entire process, teen directors will work with adult directors as a team to provide the best experience possible for staff and participants.

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The application and subsequent personal interview is based on the criteria listed below. Please keep them in mind as you complete the application, as your responses should reflect these concerns:

- |   |                                 |
|---|---------------------------------|
| A. Tobacco/vaping, alcohol, and other drug free                       | F. Dependability/Responsibility |
| B. Attendance at planning meetings and pre-Snowball training sessions | G. Maturity                     |
| C. Demonstrates leadership  | H. Sense of Humor               |
| D. Experience in group work   | I. Non-judgmental               |
| E. Commitment to follow-up programs                                   | J. Non-prejudiced               |
|   | K. Responsive to others         |
|   | L. Credible role model          |

Many more applications for teen directors are received than are openings. Should your application not be accepted as director be assured, we appreciate your interest and would look forward to considering you for teen staff. Filling out an application for a staff position will not be necessary, but you will need to set up an interview with the directors if you are interested.

The deadline for teen director applications for this season is **June 2nd**. Interviews will be scheduled for **June 6 and June 10th** via Zoom.

Please return your completed application to Bri at [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org)

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Name:

Physical Address:

Pronouns:

Cell:

Grade:

Email Address:

School:

Please answer the following questions:

1. Describe the leadership qualities you possess that would be beneficial as a teen director?

2. Regarding the unique challenges presented by the global pandemic and returning to normalcy, how do you feel Snowball can adapt to best serve your peers?

3. What would be your greatest strength as a teen director?

4. What do you believe to be your personal weaknesses?

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5. What outside activities do you participate in that might conflict with Snowball meetings?

6. State your personal position about substance use (Alcohol, Tobacco, Vaping, Other Drugs). How is your position viewed by others?

7. What else do you think is important VVSD OS should know about you when considering you for this position?

PERSONAL STATEMENT: Please explain why you wish to apply for teen director FOR THIS EVENT.

PLEASE RETURN THIS APPLICATION BY JUNE 2ND to Brianna Hall at [bhall@hearthavenoutreach.org](mailto:bhall@hearthavenoutreach.org)

THANK YOU!!!